

**2018-19 Walton-Verona Certified Salary Schedule - 186 Days**

Years Exp.	Rank III (BA)	Rank II (MA)	Rank I (MA+30)
0	\$37,901	\$40,784	\$44,832
1	\$38,329	\$43,063	\$46,898
2	\$38,757	\$43,493	\$47,340
3	\$39,370	\$43,923	\$47,778
4	\$40,924	\$44,976	\$49,130
5	\$41,423	\$45,770	\$50,356
6	\$41,850	\$46,251	\$50,793
7	\$42,279	\$46,686	\$51,236
8	\$42,706	\$47,127	\$51,674
9	\$43,132	\$47,500	\$52,111
10	\$46,030	\$50,533	\$54,768
11	\$47,108	\$51,425	\$55,283
12	\$47,549	\$51,927	\$55,532
13	\$47,990	\$52,364	\$55,906
14	\$48,429	\$52,809	\$56,283
15	\$48,747	\$53,294	\$56,723
16	\$49,067	\$53,849	\$57,715
17	\$49,504	\$54,518	\$58,774
18	\$49,941	\$55,186	\$59,697
19	\$50,381	\$55,855	\$60,688
20	\$50,822	\$56,524	\$61,677
21	\$51,463	\$57,194	\$62,753
22	\$51,903	\$58,545	\$64,645
23	\$52,347	\$59,178	\$65,208
24	\$52,782	\$59,616	\$65,701
25	\$53,221	\$60,059	\$66,632
26	\$53,631	\$60,654	\$67,628
27	\$54,101	\$61,322	\$68,625
28	\$54,570	\$61,989	\$69,592
<b>Rank IV</b>	\$26,947	<b>Rank V</b>	\$26,544

**Walton-Verona Substitute Teacher Salary Schedule**

	Rank V (64-95 Semester Hours)	Rank IV (96-128 Semester Hours)	Rank III (Bachelor's Degree + Cert)	Rank II (Master's Degree)	Rank I (Master's + 30 hours)
<b>Daily Rate*</b>	\$95.00	\$95.00	\$100.00	\$102.00	\$105.00

\* Note: Whenever an assignment of a substitute teacher **exceeds** twenty (20) consecutive school days, the substitute teacher will be paid from the regular teacher's salary schedule and be reimbursed back to day one. To be eligible for this provision, the service must have been continuous within the same position and the same fiscal year. The substitute teacher must be certified for that particular teaching assignment.

## 2018-19 Walton-Verona School Administrator Index Table

<b>Position</b>	<b>Location</b>	<b>Days</b>	<b>Index</b>
<b>Principal</b>			
	High School	240	1.69
	Middle School	240	1.62
	Elementary School	240	1.57
<b>Assistant Principal</b>			
	High School	240	1.47
	Middle School	220	1.36
	Elementary School	220	1.28
<b>Guidance Counselor</b>			
	High School	+20	1.18
	Middle School	+10	1.10
	Elementary School	+10	1.07
<b>Psychologist</b>	District	+10	1.17
<b>Superintendent</b>	District	240	Salaried
<b>Deputy Superintendent</b>	District	240	1.86
<b>Assistant Superintendent</b>	District	240	1.81
<b>Director of Student Services / Special Education</b>	District	240	1.74
<b>Director of Instruction / Operations</b>	District	240	1.74
<b>Technology Director / Payroll and HR Officer</b>	District	240	1.34



**2018-19 Walton-Verona Classified Wage/Salary Schedule**

2018-19	HCOK	COOK	KMAN	FSMA	CUST	MAIN	BUSD	MECH	TRAM	FINT	PROF	MUNI	SPCH	JOBC	MMGR
Years of Service	Head Cook	Cooks	Food Service Manager	SFS Director	Custodian	Bldg. Maint	Bus Driver	Mechanic	Transportation Manager	Director of Finance	Payroll Officer	Munis Analyst	Speech Pathologist	Job Coach	Maint/Facilities Manager
Days Worked	Hourly	Hourly	Hourly	200 Days	Hourly	Hourly	Hourly	Hourly	240 Days	240 Days	240 Days	240 Days	187 Days	195 Days	240 Days
0	\$10.59	\$9.82	\$11.38	\$30,290	\$12.60	\$24.51	\$13.08	\$16.32	\$50,448	\$67,644	\$49,064	\$20.76	\$40,784	\$31,005	62,784
1	\$11.34	\$10.45	\$12.23	\$30,721	\$13.35	\$25.05	\$13.85	\$17.06	\$51,164	\$68,604	\$49,759	\$21.06	\$43,063	\$31,439	63,663
2	\$11.72	\$10.87	\$12.59	\$31,156	\$13.79	\$25.57	\$14.23	\$17.42	\$51,891	\$69,579	\$50,466	\$21.35	\$43,493	\$31,879	64,554
3	\$12.03	\$11.12	\$12.93	\$31,599	\$14.21	\$26.11	\$14.70	\$17.88	\$52,627	\$70,566	\$51,183	\$21.65	\$43,923	\$32,326	65,458
4	\$12.36	\$11.46	\$13.25	\$32,048	\$14.63	\$26.63	\$15.13	\$18.25	\$53,375	\$71,568	\$51,909	\$21.95	\$44,976	\$32,778	66,374
5	\$12.64	\$11.76	\$13.54	\$32,503	\$15.03	\$27.17	\$15.55	\$18.70	\$54,133	\$72,585	\$52,647	\$22.26	\$45,770	\$33,237	67,303
6	\$13.07	\$12.06	\$14.07	\$32,964	\$15.51	\$27.69	\$16.00	\$19.10	\$54,901	\$73,615	\$53,394	\$22.57	\$46,251	\$33,702	68,245
7	\$13.30	\$12.37	\$14.21	\$33,432	\$15.92	\$28.23	\$16.39	\$19.46	\$55,680	\$74,659	\$54,152	\$22.89	\$46,686	\$34,174	69,201
8	\$13.59	\$12.66	\$14.52	\$33,907	\$16.34	\$28.75	\$16.80	\$19.88	\$56,472	\$75,705	\$54,921	\$23.21	\$47,127	\$34,653	70,170
9	\$13.90	\$12.96	\$14.84	\$34,388	\$16.79	\$29.29	\$17.28	\$20.34	\$57,272	\$76,766	\$55,701	\$23.53	\$47,500	\$35,138	71,152
10	\$14.22	\$13.26	\$15.17	\$34,876	\$17.19	\$29.81	\$17.69	\$20.72	\$58,085	\$77,840	\$56,492	\$23.86	\$50,533	\$35,630	72,148
11	\$14.45	\$13.54	\$15.35	\$35,372	\$17.64	\$30.35	\$18.13	\$21.15	\$58,911	\$78,930	\$57,295	\$24.20	\$51,425	\$36,128	73,158
12	\$14.82	\$13.83	\$15.81	\$35,874	\$18.08	\$30.87	\$18.60	\$21.56	\$59,747	\$80,034	\$58,108	\$24.53	\$51,927	\$36,634	74,183
13	\$15.18	\$14.15	\$16.20	\$36,384	\$18.47	\$31.41	\$19.13	\$21.93	\$60,596	\$81,155	\$58,933	\$24.88	\$52,364	\$37,147	75,221
14	\$15.49	\$14.35	\$16.63	\$36,900	\$18.92	\$31.93	\$19.40	\$22.32	\$61,455	\$82,291	\$59,769	\$25.23	\$52,809	\$37,667	76,274
15	\$15.99	\$14.61	\$17.36	\$37,423	\$19.28	\$32.47	\$19.92	\$22.71	\$62,328	\$83,443	\$60,618	\$25.58	\$53,294	\$38,195	77,342
16	\$16.30	\$14.88	\$17.74	\$37,948	\$19.67	\$33.00	\$20.42	\$23.12	\$63,201	\$84,612	\$61,478	\$25.94	\$53,849	\$38,729	78,425
17	\$16.64	\$15.13	\$18.14	\$38,479	\$20.04	\$33.53	\$20.98	\$23.51	\$64,086	\$85,796	\$62,352	\$26.30	\$54,518	\$39,271	79,523
18	\$16.96	\$15.37	\$18.55	\$39,018	\$20.40	\$34.06	\$21.47	\$23.90	\$64,983	\$86,997	\$63,236	\$26.67	\$55,186	\$39,821	80,636
19	\$17.28	\$15.61	\$18.97	\$39,564	\$20.79	\$34.59	\$22.00	\$24.31	\$65,892	\$88,215	\$64,135	\$27.04	\$55,855	\$40,379	81,765
20	\$17.62	\$15.89	\$19.35	\$40,117	\$21.17	\$35.12	\$22.51	\$24.69	\$66,816	\$89,450	\$65,046	\$27.42	\$56,524	\$40,944	82,910
21	\$17.94	\$16.12	\$19.76	\$40,679	\$21.54	\$35.65	\$23.01	\$25.09	\$67,751	\$90,702	\$65,969	\$27.80	\$57,194	\$41,517	84,070
22	\$18.27	\$16.39	\$20.16	\$41,248	\$21.93	\$36.18	\$23.52	\$25.49	\$68,699	\$91,972	\$66,905	\$28.19	\$58,545	\$42,099	85,247
23	\$18.60	\$16.63	\$20.56	\$41,826	\$22.30	\$36.71	\$24.02	\$25.89	\$69,661	\$93,260	\$67,855	\$28.59	\$59,178	\$42,688	86,441
24	\$18.93	\$16.91	\$20.96	\$42,411	\$22.67	\$37.25	\$24.52	\$26.31	\$70,637	\$94,565	\$68,818	\$28.99	\$59,616	\$43,286	87,651
25	\$19.24	\$17.14	\$21.34	\$43,006	\$23.06	\$37.78	\$25.03	\$26.70	\$71,626	\$95,889	\$69,783	\$29.39	\$60,059	\$43,892	88,878
26	\$19.58	\$17.43	\$21.74	\$43,608	\$23.46	\$38.31	\$25.49	\$27.13	\$72,628	\$97,231	\$70,759	\$29.80	\$60,654	\$44,506	90,122
27	\$19.95	\$17.74	\$22.16	\$44,219	\$23.88	\$38.84	\$25.97	\$27.53	\$73,644	\$98,594	\$71,750	\$30.22	\$61,322	\$45,129	91,384
28	\$20.29	\$18.04	\$22.55	\$44,838	\$24.30	\$39.37	\$26.45	\$27.94	\$74,676	\$99,974	\$72,755	\$30.65	\$61,989	\$45,761	92,664
<b>Sub Pay</b>	n/a	\$9.82	n/a	n/a	\$12.60	n/a	\$13.08	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a

	<u>Lot Work</u>	<u>Extra Trip (Bus)</u>
Hourly Rate	\$9.00	\$13.50

**2018-19 Walton-Verona Extracurricular Salary Schedule**

<u>Activity</u>	<u>Level</u>	<u>Position</u>	<u>Boys/Girls</u>	<u>Number</u>	<u>Salary</u>	<u>Total</u>
<b>Athletics:</b>						
Football	Varsity /JV	Head Coach	Boys	1	\$7,500.00	\$7,500.00
	Varsity /JV	Asst. Coach	Boys	6	\$2,500.00	\$15,000.00
	MS	Head Coach	Boys	1	\$2,500.00	\$2,500.00
	MS	Asst. Coach	Boys	1	\$1,000.00	\$1,000.00
Soccer	Varsity	Head Coach	Boys	1	\$3,000.00	\$3,000.00
	Varsity	Head Coach	Girls	1	\$3,000.00	\$3,000.00
	Varsity	Asst. Coach	Girls	1	\$1,000.00	\$1,000.00
	JV	Head Coach	Boys	1	\$1,500.00	\$1,500.00
	JV	Head Coach	Girls	1	\$1,500.00	\$1,500.00
	MS	Head Coach	Boys	1	\$1,000.00	\$1,000.00
	MS	Head Coach	Girls	1	\$1,000.00	\$1,000.00
Cross Country	HS	Head Coach	Boys	1	\$3,000.00	\$3,000.00
	HS	Head Coach	Girls	1	\$3,000.00	\$3,000.00
	MS	Head Coach	Boys	1	\$1,000.00	\$1,000.00
	MS	Head Coach	Girls	1	\$1,000.00	\$1,000.00
Volleyball	Varsity	Head Coach	Girls	1	\$3,000.00	\$3,000.00
	JV	Head Coach	Girls	1	\$1,500.00	\$1,500.00
	9th	Head Coach	Girls	1	\$1,200.00	\$1,200.00
	8th	Head Coach	Girls	1	\$1,200.00	\$1,200.00
	7th	Head Coach	Girls	1	\$1,200.00	\$1,200.00
Basketball	Varsity	Head Coach	Boys	1	\$7,500.00	\$7,500.00
	Varsity	Head Coach	Girls	1	\$7,500.00	\$7,500.00
	Varsity	Asst. Coach	Boys	1	\$2,000.00	\$2,000.00
	Varsity	Asst. Coach	Girls	1	\$2,000.00	\$2,000.00
	JV	Head Coach	Boys	1	\$4,000.00	\$4,000.00
	JV	Head Coach	Girls	1	\$4,000.00	\$4,000.00
	9th	Head Coach	Boys	1	\$3,000.00	\$3,000.00
	9th	Head Coach	Girls	1	\$3,000.00	\$3,000.00
	8th	Head Coach	Boys	1	\$2,000.00	\$2,000.00
	8th	Head Coach	Girls	1	\$2,000.00	\$2,000.00
	7th	Head Coach	Boys	1	\$2,000.00	\$2,000.00
	7th	Head Coach	Girls	1	\$2,000.00	\$2,000.00
Wrestling	Varsity	Head Coach	All	1	\$5,500.00	\$5,500.00
	JV / Varsity	Asst. Coach	All	2	\$1,500.00	\$3,000.00
	MS / JV	Head Coach	All	1	\$2,000.00	\$2,000.00
Tennis	Varsity	Head Coach	Boys	1	\$2,250.00	\$2,250.00
	Varsity	Head Coach	Girls	1	\$2,250.00	\$2,250.00
Baseball	Varsity	Head Coach	Boys	1	\$3,750.00	\$3,750.00
	JV	Asst. Coach	Boys	1	\$2,000.00	\$2,000.00
	MS	Head Coach	Boys	1	\$1,000.00	\$1,000.00
Softball	Varsity	Head Coach	Girls	1	\$3,750.00	\$3,750.00
	JV	Asst. Coach	Girls	1	\$2,000.00	\$2,000.00
	9th	Head Coach	Girls	1	\$1,000.00	\$1,000.00
Track	Varsity	Head Coach	Boys	1	\$3,000.00	\$3,000.00
	Varsity	Head Coach	Girls	1	\$3,000.00	\$3,000.00
	HS	Asst. Coach	All	2	\$1,500.00	\$3,000.00
	MS	Head Coach	All	1	\$1,500.00	\$1,500.00
	MS	Asst. Coach	All	1	\$1,000.00	\$1,000.00
Golf	Varsity	Head Coach	Boys	1	\$2,000.00	\$2,000.00
	JV	Asst. Coach	Boys	1	\$1,000.00	\$1,000.00
	Varsity	Head Coach	Girls	1	\$2,000.00	\$2,000.00
Cheerleading	Varsity	Head Coach	Girls	1	\$3,750.00	\$3,750.00
	JV	Head Coach	Girls	1	\$2,000.00	\$2,000.00
	MS	Head Coach	Girls	1	\$1,500.00	\$1,500.00

**2018-19 Walton-Verona Extracurricular Salary Schedule**

Bass Fishing	Varsity	Head Coach	All	1	\$1,000.00	\$1,000.00
Intramural Basketball Coordinator	All	n/a	All	1	\$1,500.00	\$1,500.00
Intramural Basketball Assistants	All	n/a	All	2	\$750.00	\$1,500.00
Intramural Volleyball Coordinator	All	n/a	All	1	\$1,000.00	\$1,000.00
Athletic Director	All	n/a	All	1	\$15,000.00	\$15,000.00
Asst. Athletic Director	All	n/a	All	1	\$6,500.00	\$6,500.00
Athletic Trainer (Certified)	All	n/a	All	1	\$6,000.00	\$6,000.00
Full-Time Employee Coach Incentive*	HS	n/a	All	13	\$500.00	\$6,500.00
Full-Time Employee Coach Incentive*	MS	n/a	All	8	\$250.00	\$2,000.00
<b>Total Athletics:</b>						<b>\$188,350.00</b>
<i>*limited to one incentive per season</i>						
<b>Other:</b>						
Class Sponsors	Senior		All	3	\$1,200.00	\$3,600.00
	Junior		All	2	\$1,000.00	\$2,000.00
Project Prom Coordinator	HS		All	1	\$1,000.00	\$1,000.00
Department Head / Team Lead	HS		All	9	\$1,000.00	\$9,000.00
(added 1 additional - English)	MS		All	7	\$1,000.00	\$7,000.00
Vocational Coordinator	HS		All	1	\$1,000.00	\$1,000.00
TEDS Coordinator	HS		All	1	\$1,000.00	\$1,000.00
Beta Club	HS		All	1	\$1,000.00	\$1,000.00
	MS		All	1	\$1,000.00	\$1,000.00
Y Club	HS		All	1	\$1,000.00	\$1,000.00
	MS		All	1	\$1,000.00	\$1,000.00
Summer Band	HS		All	1	\$1,600.00	\$1,600.00
Marching Band/Pep Band	HS		All	1	\$5,000.00	\$5,000.00
Marching Band/Pep Band Asst.	HS		All	1	\$2,500.00	\$2,500.00
After School Chorus	HS		All	1	\$2,000.00	\$2,000.00
Extra-Curricular Music	HS		All	1	\$1,250.00	\$1,250.00
Extra-Curricular Music	ES		All	1	\$1,000.00	\$1,000.00
Drama/Performing Arts	HS		All	1	\$2,500.00	\$2,500.00
Drama/Performing Arts Assistant	HS		All	1	\$750.00	\$750.00
Gifted Coaches	HS		All	4	\$3,500.00	\$14,000.00
	MS		All	1	\$1,750.00	\$1,750.00
Academic Team	HS		All	1	\$3,000.00	\$3,000.00
	MS		All	1	\$2,250.00	\$2,250.00
	ES		All	1	\$2,250.00	\$2,250.00
Yearbook	HS		All	1	\$1,500.00	\$1,500.00
	MS		All	1	\$1,000.00	\$1,000.00
	ES		All	1	\$300.00	\$300.00
Lego League	HS		All	1	\$1,000.00	\$1,000.00
	MS		All	1	\$1,000.00	\$1,000.00
Assessment Coordinator	All		All	1	\$5,000.00	\$5,000.00
Sub Teacher Coordinator	All		All	1	\$2,250.00	\$2,250.00
Student Council	HS		All	1	\$500.00	\$500.00
Teacher Mentor	n/a		n/a	1	\$350.00	\$350.00
Perkins Consortium Stipend	All		n/a	2	\$1,500.00	\$3,000.00
Central Office Cleaning (per cleaning)	All		n/a	1	\$65.00	
<b>Total Other:</b>						<b>\$84,350.00</b>
<b>Total All:</b>						<b>\$272,700.00</b>